



R360



REDINGER 360 EHS/S CHECK-UP™

Optimize your EHS/S.
Maximize Organizational Health.

- Simplify Complexity
- Generate Collective Alignment
- Prevent Future Breakdowns



To drive higher organizational health and performance, *start with EHS/S.*

THE REDINGER 360 EHS/S CHECK-UP™

Your organization's health and risk resilience are directly related to your environmental, health, safety, and sustainability (EHS/S) health. The R360 Check-Up™ is designed to optimize EHS/S and maximize overall company performance and health.

The R360 Check-Up provides a strong risk management KPI, assisting with department turnarounds, M&A integrations, and post-accident improvement actions. Check-Up findings and recommendations are tailored to your specific organizational needs, from changes due to a merger, to improvement following a significant event, to addressing the communication channels among Stakeholder Domains. EHS/S departments report improvements in multiple areas based on Check-Up results and recommendations including lower insurance rates, lower worker's compensation claims, and overall lower risk—all adding to their department's impact and relevance.

As organizations are challenged to optimize EHS/S performance, the Check-Up can help. It is based on an integrated management model that incorporates:

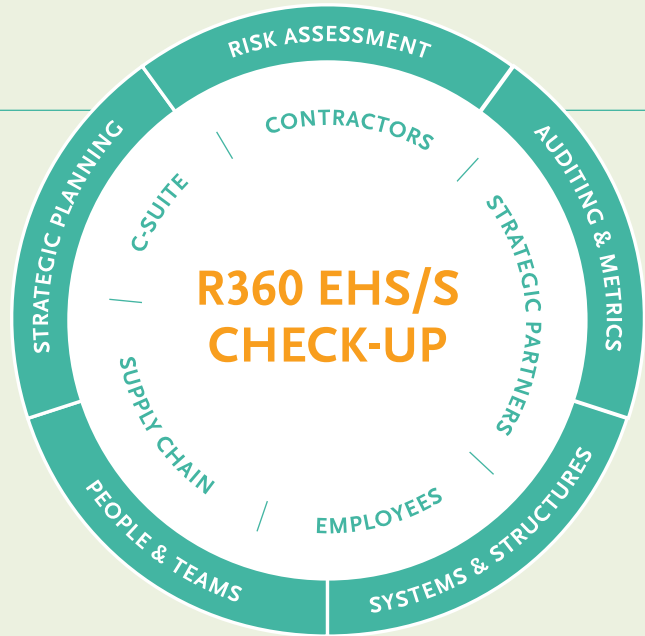
- Traditional risk management, EHS/S, and internal audit practices
- ISO-based management systems
- ISO's risk management standard (ISO 31000)
- Organizational learning, systems thinking, and living systems concepts

THE REDINGER 360 EHS/S CHECK-UP OVERVIEW

The R360 Check-Up examines **five primary EHS/S systems, 50 practice areas, and 16 Stakeholder Domains** to identify weaknesses, provide data, and recommend actions and strategies.

FIVE PRIMARY CHECK-UP SYSTEMS & 16 STAKEHOLDER DOMAINS

The R360 Check-Up evaluates the five primary systems that drive an organization’s EHS/S function. EHS/S activities affect many people and departments within your organization and link with multiple entities, both inside and outside of your company. The R360 Check-Up examines your 16 Stakeholder Domains and recommends actions, strategies, and improvements.



REPORTING & SCORING

R360 Check-Up findings are provided both in a written report and a 5 x 5 matrix, along with a 100-point scoring scheme. For each of the five primary EHS/S systems, there are five performance levels:

EMERGENCY ROOM

Non-existent or extremely weak. Staff ability and skills not sufficient. Basic regulatory compliance and internal conformance is a struggle.

GET TO GYM

In development or functioning below the organization’s hazards/risks and complexity needs. Staff’s ability and skill adequate. Basic regulatory compliance is met.

HEALTHY

Functioning at level of industry norms. Beyond-compliance practices and strategies are started.

NATIONAL CHAMP

Innovation is present and staff demonstrate organizational learning skills. Beyond-compliance practices and strategies are in place and maintained.

OLYMPIAN

Deep integration beyond the EHS/S function. Strong 360 Perspective thinking and acting. Mentoring other internal functions as well as external entities.

| | EMERGENCY ROOM | GET TO GYM | HEALTHY | NATIONAL CHAMP | OLYMPIAN |
|----------------------|----------------|------------|---------|----------------|----------|
| RISK ASSESSMENT | | | | 17 | |
| AUDITING & METRICS | | | 12 | | |
| SYSTEMS & STRUCTURES | | | | | 20 |
| PEOPLE & TEAMS | | 9 | | | |
| STRATEGIC PLANNING | 3 | | | | |



THREE R360 CHECK-UP LEVELS TO MEET YOUR NEEDS

Three versions of the Redinger 360 EHS/S Check-Up are available to meet the needs of your organization. Similar to a physician compiling a medical history, each Check-Up starts with information gathering. This includes the dialogue begun around the initial exam questions and learning your EHS/S function's history and profile.

INITIAL 360 EXAM

Phone- and web-based. This exam includes phone interviews with EHS/S personnel and Stakeholder Domain members, document review, and review of the initial information gathered. After the initial analysis, phone conversations are held, as needed, for clarification and additional understanding. Findings and recommendations are provided in a written report and web-based presentation.

CORE 360 EXAM

On-site, 2–5 days. Conducted at the corporate EHS/S function location, the Core 360 Exam takes a deeper look at the items covered in an Initial Exam. Interviews are conducted with a wider range of stakeholders and there is the ability to examine documents in greater depth. The Core Exam is designed based on specific client goals and informed by Initial Exam findings. A 500+ question database is used. Findings and recommendations are provided in a written report and either an in-person or a web-based meeting.

COMPREHENSIVE 360 EXAM

On-site, phone- and web-based. This exam is for those organizations that want to dig deeper into their business units, supply chains, or specific Stakeholder Domains. It provides in-depth, detailed information in specific areas, along with assurance verification, when needed. Business unit and stakeholder locations are visited as needed.

REDINGER 360 works with EHS & Sustainability leaders and teams to improve department impact and relevance, and when needed, motivation and confidence.

We offer Integrated EHSMS, Building High Performing Teams, Coaching, and Merger and Acquisition Support.

For more information, please contact Redinger 360:
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RISK MANAGEMENT SOLUTIONS